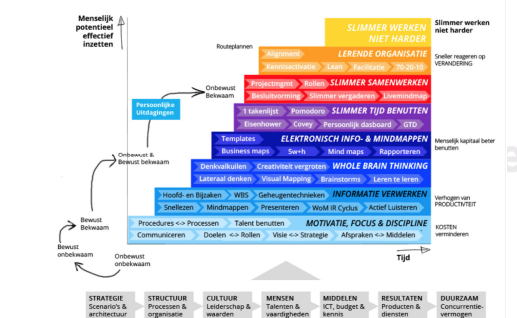
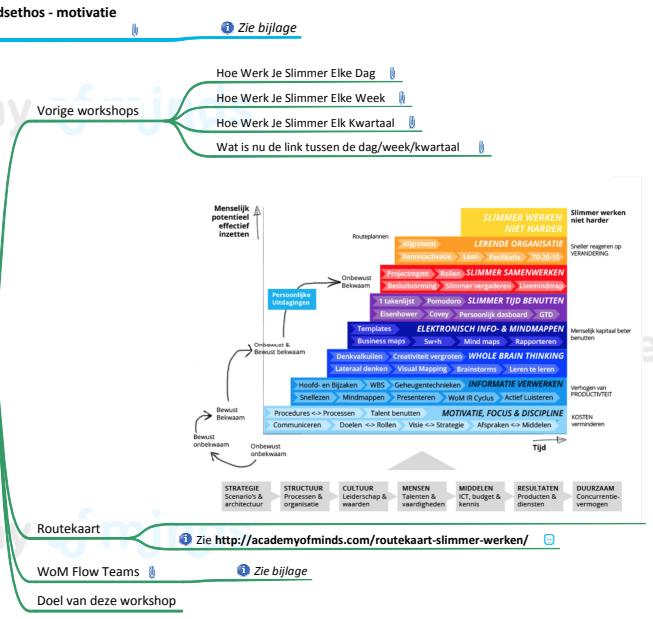
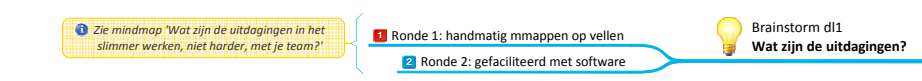
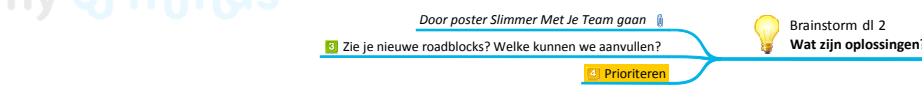
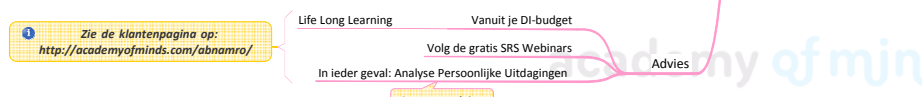
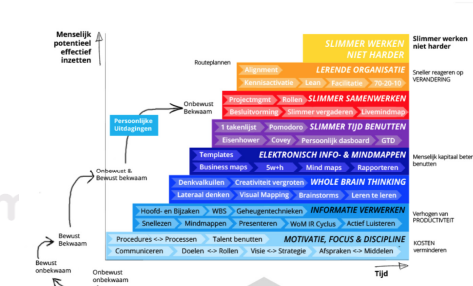
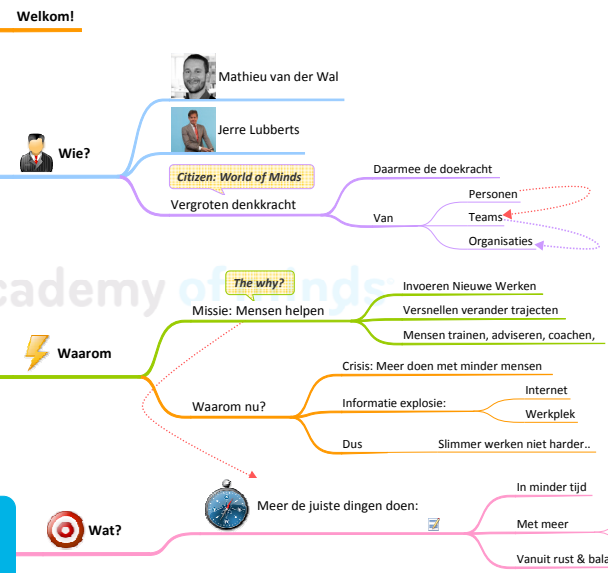
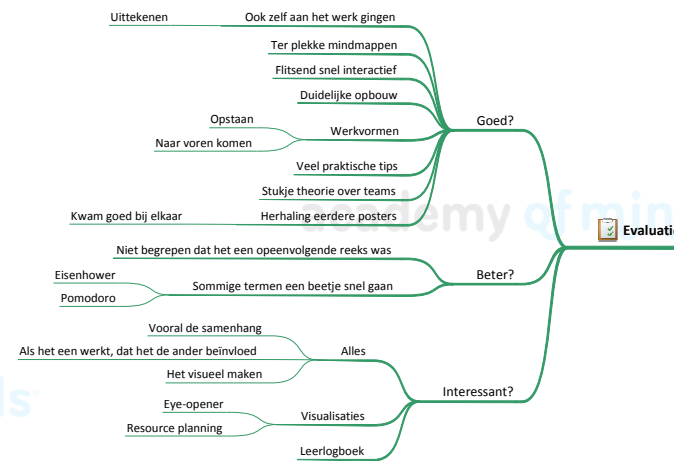


**KEEP CALM AND WORK SMARTER**  
 Get Inspired Slimmer Werken  
 Hoe werk je met je team slimmer, niet harder?



# Werken in teams Arbeidsethos - Motivatie

**Work ethic - arbeids ethos**

Wordt gevormd door de motivatie die je hebt om aan het werk te gaan

Richard Sennett - *The corrosion of character*  
*The consequences of work in the new capitalism*

Modern work ethic focuses on **team work**

- Vroeger**
- 1 Puur om te overleven
  - 2 Daarna voor God's aangezicht verschijnen en 'je werk gedaan hebben'
  - 3 Modern work ethic focuses on team work

**Is an ethos of work which fits a flexible political economy**

It celebrates sensitivity to others

**Most of all team work emphasizes team adaptability to circumstances**

**SCANS**

Elizabeth Dole

'The Secretary's Commission on Achieving Necessary Skills' - SCANS

As one would expect the report does make much of basic verbal and math skills as well as the ability to deal with technology

The surprising thing is that Dole and her colleagues put so much emphasis on

- Listening well
- Teaching others
- On the art of facilitation in teams

The author's reason that a worker has to bring to short term tasks; an instant ability to work well with a shifting cast of characters

**That means the social skills that people bring to work are portable:**

**Building Better Teams**

**Sennett**

- Craftmanship
- The need to build 'cooperative relationships'.
- The possibility of greater individual autonomy as institutions become less dominant or 'more shallow'

**Sennett over 'gebroken tijd'**

**Pink** **Mastery, autonomy and purpose**

**Lange tijdslijnen inbouwen (App)**

- I.p.v. kortstondige gebroken tijdslijnen
- Arbeidsethos
- Asserts self disciplined use of one's time and value of delayed gratification**

**Research** Categoriën / perspectieven

